Meeting Notes:
Career Employees Council Meeting, MCC Bradenton, June 15, 2005. Council met briefly prior to 3 p.m. meeting with Dr. Pappas.

Members Present:
Sherry Kollar, Patti Wright, Beverly Pinder, Roresu Chandler, Doug Barnette, Arlene Jurkscheit, Patricia Ramirez, Kathy Lobb, Wendy Williams, Dory Lock, Allen Goodson, Dr. Pappas, Peg Beck, John Rosen, Carol Probstfeld.

New Members: New members to replace outgoing members were introduced. It was noted that a replacement for Abel is needed. New officers will be - Allen Goodson, chair; Patti Wright, secretary; and Beverly Pinder, treasurer. A replacement will be needed for Patti since she is secretary. Amy Conces will represent MCC Venice since Allen is chair. Wendy replaced Sherry Kollar and Pat Ramirez replaced Arlene. Dr. Pappas welcomed the new council members and thanked the outgoing members for the excellent job they had done over the past 2 years. She feels sure that they will return to the council at a later date.

Planning for next year: Events for next year were briefly discussed: Fall Back-to-School Event in August (or can be later in September); Fall Picnic in October; Adopt-a-Family for holidays and Career Days in March have been contracted for the Philippi Mansion. Though the Employee Recognition Event is not a CEC event, there will be several career employees (including Dory) involved in the planning.

Dr. Pappas Report: The Board meeting had to be changed due to lack of a quorum but is rescheduled for June 23. There will be no Board meeting in July. Dr. Pappas is concerned over the enrollment. Her concern is that between 1991-1998 no attention was paid to the drop in enrollment and she is going to make sure this doesn’t happen. She asked everyone to take part in increasing enrollment and improving retention.

- Noel Levitz report shows that we have improved another year. This is the fourth year in a row we have improved considering we had the lowest score when we started four years ago.
- The letter went out to all employees about the 4% pay increase. All employees seem to be happy.
- Carol Probstfeld reported on upcoming bids for document imaging. This will help cut down on the paperwork we have stored and give us more room throughout the college. There is also an increase in college fees for Science and Art departments.
• Brad Davis has been working on grants for Alternative Certification training. This grant would enable someone with a bachelor’s degree in any field to be eligible for a teaching certificate in one year’s time (to teach grades K-12).

• Building 19 did some closet cleaning and found files/records for the CEC that go back to 1990. CEC was started in 1977 and may be one of the longest standing committees at the College. Dory would like to check on archiving the minutes she has found. Dr. Pappas agreed that (once the records are thoroughly culled) she could approach Sue Clayton about archiving some of the CEC records.

• Peg Beck noted that T.O.P. had a fabulous response after the changes were made allowing career employees to take classes during work time. A number of employees will be receiving their $250 this year.

• Hopefully, institutional goals will be met and the $600 salary supplement for employees (to be paid in September) will be announced by June 27.

• The 360° evaluation process goes to Peg Beck for critiquing. We may want to cut down or add questions to refresh it and make it more useful. The president encouraged the council to send suggestions to Peg.

• The MCC Venice campus will be going through an upgrade. A $1 million beautification project will be started soon on parking and landscape. Phil VanEss is finishing up the gym, and the technology building will have new windows, “no more jalousie windows.”

• Dr. Pappas announced that she was the very first to be fingerprinted and was disappointed because her background is so boring. New employees started fingerprinting 5/1/05; positions of special trust will begin 7/1/05 and all others will be ongoing.

• Dr. Pappas reminded everyone of the retirement party scheduled for Carlotta Rohrbach and Carolyn Fiasco on Friday June 17 in the Student Union building.

Meeting Adjourned: 3:50 p.m.

**Next Meeting date to be determined.**

Respectfully submitted,

  Patti Wright         Dory Lock
  CEC Secretary       CEC Chair