Career Employee Council Meeting with Dr. Pappas
August 22, 2007

Attendees:
Doug Barnette, Arlene Merriman, Suzanne Bechtol, Alison Lynch, Heather Mills, Sue Cooney, Dianne Hessler, Stacey Sharples, Peg Beck, Dr. Pappas, and Dr. Probstfeld

President’s Report:

- Dr. Pappas gave copies of the 2007-2010 MCC Strategic Plan to meeting attendees and stated that copies will be spread around campus and given to Faculty Senate, PMT, etc.

Dr. Pappas discussed her resignation:

- There will be a 9-10 months search for the next MCC President.
- Two consulting firms will be introduced at the September Board of Trustees meeting to help HR and the Board in the search for the new President.
- One of these consulting firms will be hired to weed out candidates that are not qualified as well as make presentations, recommendations, and perform reference checks.
- Public Affairs will make a brochure to present the President’s job description and necessary qualifications.
- Dr. Pappas will remain neutral but a large screening committee will be formed from the community, Career Employees, Faculty, and some students to also look at the candidates.
- The pool of candidates will be narrowed and phone interviews and/or videotaped sessions will take place.
- Approximately 5 candidates will be invited for face to face interviews – they’ll talk with faculty, students and staff (announcements will be sent out about the day and time of these forums).
- The media and the public are invited to all the candidate forums.
- Evaluations will be collected from faculty, staff, etc. and the pool of candidates will narrow.
- The Board of Trustees will make a final vote and a decision should be made by the end of April, 2008.

Dr. Pappas discussed future plans for MCC:

- Venice needs autonomy.
- CIT will need more personnel.
- September 17th is the final 50th Anniversary event – details to come.
Dr. Probstfeld discussed budget issues:

- Discussed the state budget crunch and how it affects MCC, as well as other colleges.
- How MCC is dealing with budget issues.

Peg Beck discussed Human Resources issues:

- The annual $500 salary supplement will be coming around September 7th.
- Benefits Fairs are coming up the end of September and a survey will be distributed Labor Day week – How important are certain MCC benefits?
- Wellness Wednesdays will start up again soon and HR is introducing Benefits Buffets this year as well – more details to follow.
- There’ll be a surprise farewell for Dr. Pappas and Peg Beck, Peg Lowery, and Kathy Walker are taking suggestions and/or ideas.

Respectfully submitted:

______________________________                        ____________________________
Doug Barnette, CEC Chair                                             Alison Lynch, CEC Secretary