Career Employee Council Meeting with Dr. Pappas  
November 21, 2007

Attendees:
Doug Barnette, Suzanne Bechtol, Sue Cooney, Dianne Hessler, Cecile Lansiquot, Alison Lynch, Arlene Merriman, Stacey Sharples, Nicole Stablein, Jennifer LaHurd, Dr. Pappas, and Dr. Probstfeld

Dr. Pappas Discussed the Board Meeting:

- Tuition will increase 5% starting spring term. It may be increased again if the State of Florida continues to have a shortfall – MCC may be affected and will have to watch departmental budgets.
- The Board approved the domestic partner insurance benefit – it will be implemented at MCC in January.
- Dave Wildes (Facilities) asked to add $50,000 to the music building renovation for tile, extra walls, etc.
- The Board approved a Perkins grant for $500,000 for the vocational tech area.
- Peg Lowery (Foundation) and her staff increased the MCC endowment by $11 million this year.
- The MCC President’s job description was revised (routine addition).
- The Board elected students to serve on the MCC Presidential Election Committee and added Pat Schaefer from Venice, so there are a total of 19 members on the committee. Currently, seven people have applied for President. January 16, 2008 will be the first meeting to discuss the candidates.
- MCC’s construction fund needs $7.8 million in order to begin the new Lakewood Ranch building.
- Enrollment grew 10% this term and will most likely continue growing through 2009 – most community colleges grew 6%.
- Dual enrollment will be strengthened at MCC and the name may be changed to “early” enrollment in the future.

Jennifer LaHurd Discussed Human Resources:

- Career Employee Evaluations are due in January.
- Details about the 360 Degree Evaluations will be going out soon.
- Open enrollment period for benefits has ended.
- A summary of the benefits survey will be sent out – it was very beneficial and gave HR a lot of information and direction. Thank you to all who completed it.
Dr. Probstfeld Discussed Budget Issues, etc.:

- Venice Campus won a beautification award from the Venice Chamber of Commerce.
- The community college system is getting together to develop best practices for textbook purchasing problems – pricing, bundle packaging, tax exemption. It was suggested that colleges post course materials, the text and ISBN numbers online, so students can search for the best pricing. Also, a conflict of interest statement must be signed by faculty, and a buy-back program must be implemented.

Dr. Pappas thanked CEC for the wonderful fall picnics. There were no Career Employee agenda items.

Respectfully submitted:

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Doug Barnette, CEC Chair                                             Alison Lynch, CEC Secretary