Career Employees Council Meeting Minutes  
January 14, 2009  
ARC Building 5, Room 126

Present:

Hessler, Diane, Chair  
Sharples, Stacey, Chair Elect  
Bechtol, Suzanne, Secretary  
Merriman, Arlene, Treasurer  
Darner, Julie, LWR Representative  
Lansiquot, Cecile, Building Representative  
Newberry, Brian, Building Representative  
Pursley, Cathy, Building Representative  
Zoland, Jane, Building Representative  
David Auxier, Guest  
Gail McDonald, Guest  
Dylan Jones, Guest

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<thead>
<tr>
<th>Subject</th>
<th>Discussion</th>
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<td>Welcome</td>
<td>The meeting was called to order at 2:00 p.m.</td>
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<td>Announcements</td>
<td>The Chair of the committee announced that after a vote from the executive committee, a logo was selected. Dylan Jones won the vote and his excellent work is applauded and appreciated. Pictures of Dylan and the executive committee members was taken for publication in “MCC Extra!” Mr. Jones was given a $25.00 gift certificate to the MCC bookstore in appreciation for his hard work and talents.</td>
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<td>Career Employee Days</td>
<td>David Auxier and Gail McDonald offered ideas for the mini-courses to be conducted at the Career Employee Days. After discussion, the most favorable suggestions are 1) a peak at the portal system coming soon and 2) given the vast changes going on at MCC, how we can best adapt and deal with changes in the workplace, including a description of the changes currently adopted by the school. Mr. Auxier will prepare a proposal and the Chair will meet with Peg Beck to get approval. Discussion was held regarding the budget for the Career Employee Days and its effects. It will still be necessary to exclude having breakfast items, but the group agrees that we should explore ways to serve coffee and tea in the morning. The Treasurer’s Report below details the available funds. It appears we will have sufficient funds—although limited. Ms. Darner has been working hard to formulate a proposal with John Dough for lunch food. The John Dough representative has quoted $5.50 per person for a sandwich with cheese and a cooking. It was suggested we purchase chips and bottled water from Sam’s Club. Ms. Darner will continue to discuss the facilities planning at LWR for the event. Ms. Sharples reminded the group that the earlier word can get out to career employees the better the attendance will be. Ms. Bechtol agreed to work with the Chair on getting a notice prepared for e-mailing after Ms. Beck approves the agenda.</td>
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<td>Elections</td>
<td>Several committee members agreed that the February meeting should include some initial planning for the upcoming elections cycle. The last cycle was not perfect and some advance planning may help better avoid similar pitfalls. It was agreed that the February meeting would include elections materials. Ms. Bechtol will put together some packets of materials for review by the committee on that date.</td>
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<td>Treasurer’s Report</td>
<td>Ms. Merriman reported the President’s allocation account has a balance of $872.75 available for the CEC Days event; plus there is $82.50 in the fundraiser account.</td>
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The group briefly discussed the e-mail message from Joe Locassano where he expressed his concerns about the instructional career employees having been removed from a seat on the Faculty Senate. The committee overwhelmingly agreed that the Faculty Senate issue itself is outside of our jurisdiction and agreed the Chair should address the issue with Ms. Beck to provide Mr. Locassano with the guidance he needs as far as Faculty Senate representation is concerned. Moreover, the population affected by the Faculty Senate’s decision is a small group of career employees.

The committee expressed its desire (and duty) to help career employees in areas that directly affect a large group of career employees and relate to the common good of career employees. Further, it was noted that the CEC is restricted from the following representation areas:

1) The Council may not discuss issues of pay, benefits, or working conditions.
2) The Council may not take up issues for a particular employee.

Next Regular Meeting Date

February 11, 2009 at 1:00 p.m.

Adjournment

The meeting was adjourned at 3:00 p.m.