Employees of State College of Florida, Manatee - Sarasota are expected to perform their duties in a manner consistent with a professional college environment. Specific disciplinary action can be recommended by a supervisor in accordance with established SCF procedures whenever an employee's performance or action falls below standard, does not follow college rules, interferes with the work of others, jeopardizes the safety or well-being of others, or in any way violates the standard of behavior or performance which is reasonable or expected by the College.