

**Tammy E. Sawmelle, Ph.D., MSN, RN**

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**Educator/Leader**

Highly motivating leader and educator excelling in student-focused adult learning principles with expertise in aligning educational interventions with desired outcomes using evidence-based practices and strategic evaluation methods.

**Skills:**

- Organization Research
- Change Management
- Adult Learning Theory
- Research Methods and Statistics
- Group Dynamics
- Culture Change Interventions
- Transformational Change
- Transorganizational Change
- Performance Management
- Risk Management
- Project Management

**Education:**

- **Ph.D. in Educational Research and Evaluation**, Nova Southeastern University - GPA 3.96
  - Dissertation: Self-Control as a Measurement of Nursing Student Success
- **Master of Science in Nursing**, Duquesne University - GPA 3.89
- **Bachelor of Science**, Pennsylvania State University - Honors Graduate
  - Thesis: Apnea Monitoring and Family Functioning

**Professional Experience:**

**State College of Florida, Sarasota FL** (August 2020 - Present)

- **Interim Associate Provost** (October 2024 - Present)
- **Dean, Nursing and Education** (August 2022 - Present)

- **Chief Academic Nurse Administrator, Assistant Dean, Nursing** (August 2020 - August 2022)
  - Responsible for planning, organizing, staffing, and leading the College's nursing and education programs.
  - Maintained NCLEX 1st-time pass rates in the 90% range since August 2020.
  - Managed over 4 million dollars in operation and grant funds each academic year.
  - Launched the ASN Evening/Weekend Program
  - Launched the ASN Dual Language Program
  - Committees:
    - Lead – SCF Program Evaluation Committee (present)
    - Lead – AA Newsletter Editor (present)
    - Lead – SCF SOP Review and Revision Committee (present)
    - Lead – SCF Faculty Convocation Committee (present)
    - Institutional Review Board (2022- present)
    - ACEN Peer Reviewer (2023 - present)
    - LWR Campus Leadership Committee (2022- present)
    - Venice Campus Leadership Committee (2022- present)
    - SCF Academic Leadership Council (2022- present)
    - American Nurses Association/Florida Nurses Association Member (2023 - present)
    - Penn State University Scholar Alumni Society Board (2020 - present)
    - SCF Curriculum Development and Review (2022- present)
    - Critical Incident Management Team (2022- present)
    - Institutional Effectiveness and Research Committee (2022- present)
    - Banner Update Group (2022- present)
    - SCF Bachelor's Degree Representative to FDOE (2024 – present)
    - Florida Military Courses & Occupations Medical Subject Area Discipline Committee (2021-2023)
    - HCA Englewood Hospital Board of Trustees (2023)
    - Associate Provost Leadership Team (2022-2023)

**Robert Morris University, Pittsburgh, PA (August 2018 – August 2020)**

- **Assistant Professor of Nursing**

- Taught courses including:
  - Statistics for Healthcare Providers (MSN, DNP)
  - Pathophysiology (BSN)
  - Professional Practice Capstone (BSN)
  - Assess, Patho, Pharm for NursEd (MSN).
- Committees:
  - University General Education Committee (2019-2020)
  - University Middlestates Committee (2019-2021)
  - University Student Conduct Hearing Board (2018-2020)
  - Nursing Evaluation Committee - Chairperson (2019-2020)
  - S.M.A.R.T. Program - Chairperson (2019-2020)
  - Nursing Curriculum Committee (2018-2020)
  - Online Programs Committee (2018-2020)
  - BSN Program Committee (2018-2020), Student Course Advisor (2018-2020).

**Community College of Allegheny County (CCAC), Pittsburgh, PA**

- **Associate Dean of Nursing (August 2016 – May 2018)**

- Managed operations of the Adjunct Faculty Program, comprising nearly 200 adjunct professors.
- Built relationships with 29 hospital administrators to provide uninterrupted patient care.
- Assisted the Dean of Nursing with administration duties using statistical analytics.
- Committees:
  - National League for Nursing's CNEA Nominations Committee - Chairperson (2018), Member (2017).
  - CCAC Leadership Development Institute (2017).

- **Associate Professor and Course Manager (Division of Nursing)** (January 2011 – August 2016)
  - Led a team of 13 instructors to maximize national board exam results.
  - Evaluated and recommended curriculum design changes.
  - Subject Matter Expert in conflict resolution on the Behavioral Conduct Hearing Board.

**CHART Services Risk Retention Group, McMurray, PA** (April 2009 - July 2010)

- **Vice President of Patient Safety and Executive Director of CHART Institute**
  - Co-founded CHART Institute, a nonprofit organization approved by the Agency for Healthcare Research and Quality.
  - Planned, launched, and managed a \$3.2M Patient Safety Organization.
  - Developed a \$1.8M/year simulation training program.
  - Managed a 300-member communication SharePoint portal.
  - Organized a physician continuing medical education program for 2,000 physicians.

**Assessment Technologies Institute, Leawood, KS** (May 2006 – March 2009)

- **Director of Virtual-ATI**
  - Evaluated, developed, implemented, and managed the production of Virtual-ATI Classrooms.
  - Migrated from an outsourced Blackboard virtual learning platform to an in-house Moodle solution.
  - Designed the learning interface, content, workflows, and evaluation metrics.

**Children's Hospital of Pittsburgh, Pittsburgh, PA** (April 1999 – February 2001)

- **Education and Training Specialist**
  - Designed, delivered, and evaluated staff training based on incident report data and new procedures.
  - Aimed at improving faculty competency to enhance morale and retention.

**Children's Hospital of Pittsburgh, Pittsburgh, PA** (April 1992 – March 1999)

- **Pediatric Intensive Care Unit Staff Nurse**
  - Provided care to critically ill neonates, school-age children, and teens.
  - Floated to various units as needed.
  - Maintained PALS, Trauma, Oncology, and CCRN certifications.

**Publications:**

- Common Rapid Response Events in the Community Hospital
- Simulation training scenarios based on adult learning theory and behavioral psychology for CAE Healthcare.

**Conference Speaking Engagements:**

- CHART Institute Conferences: "Patient Safety Organizations: Where are We Now?" (July 2009), "Simulation Training Program" (November 2009), "Event Data: What Does It Tell Us?" (January 2010), "How Patient Safety Organizations Can Improve Care at the Bedside" (March 2010).
- Medical Malpractice Conference: "Patient Safety Organizations: What are the Benefits for Patients?" (July 2010).
- CCAC Nursing Conferences: "Adult Learning Methodologies" (August 2014), "Upstream Online vs FTF Biology Courses: Do They Produce Significantly Different Outcomes in Nursing?" (May 2017), "Adjunct Faculty Handbook – Teaching with Excellence" (August 2017).
- RMU Honors Program: Doctoral Presentation for Research Understanding (October 2019).