

Dr. Nicole Kammer

Executive Leadership Profile

Dynamic, data-informed, and results-oriented leader with extensive experience in early childhood education, program development, and community engagement. A strategic visionary who drives growth through gathering input, visioning, and executing innovative strategic plans. Adept at building durable relationships with diverse constituencies, fostering trust through warm human connections and a learner mindset. Committed to improving organizational outcomes while advocating for and energizing change efforts aligned with strategic goals.

Core Competencies

- Strategic Visioning & Planning
 - Data-Driven Decision Making
 - Community Collaboration & Relationship Building
 - Financial Oversight & Sustainability
 - Team Empowerment & Accountability
 - Program Design & Execution
 - Innovation in Education & Nonprofit Management
 - Clear & Direct Communication
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Professional Experience

Program Manager & Professor

State College of Florida | 2024 – Present

- Gathered input, visioned, and communicated innovative strategic initiatives for early childhood education programs, ensuring alignment with institutional objectives.
- Balanced external-facing needs while developing internal business practices, empowering the team to meet program goals and inspire solutions.
- Designed and facilitated inclusive environments for faculty professional development, encouraging new ideas, challenging the status quo, and fostering strategic initiatives.
- Worked collaboratively with diverse constituencies to create a shared vision for community events and student recruitment efforts.

Education Program Manager

Ocean County College | 2021-2023

- Led the development and execution of innovative early childhood education programs aligned with institutional goals and community needs.
- Gathered input from stakeholders to design strategic plans that increased program participation and fostered collaboration among families, educators, and organizations.
- Secured funding for programs through partnerships with community organizations, ensuring financial sustainability while enhancing program offerings.
- Fostered inclusive workplace environments, empowering teams to innovate and ensuring accountability for achieving objectives.

Project Coordinator

Atlantic County Council for Young Children| 2018-2020

- Coordinated initiatives to support children and families, such as literacy nights, resource fairs, and family engagement workshops.
- Built durable relationships with community partners, leveraging resources to create programs addressing pressing local needs.

- Measured program impact through data collection and analysis, using insights to refine strategies and improve outcomes.
- Advocated for systemic change by working with stakeholders to develop initiatives that disrupted the status quo and aligned with community priorities.

Entrepreneurial and Community Leadership

Founder & Resource Designer

Teacher Hearts Coffee (Educational Resource Platform) | 2019 – Present

- Successfully launched and grew an educational resource platform, focusing on literacy, STEAM, and growth mindset, demonstrating a strong capacity for innovation and financial sustainability.
- Applied high-level decision-making to refine structures and systems, resulting in a 30% increase in repeat customers and consistent revenue growth.
- Leveraged data to inform product design and marketing strategies, ensuring alignment with educator needs and community expectations.
- Proposed presentation for national conferences on the integration of AI in education, sharing innovative solutions with diverse audiences.

Community Event Organizer

Various Roles | 2015 – Present

- Directed large-scale community programs such as Early Childhood STEAM Day, integrating feedback and data to disrupt the status quo and successfully improve participation.
- Built durable relationships with community partners, securing funding and resources to support financially sustainable initiatives.
- Fostered collaboration among families, educators, and local organizations to create impactful, results-oriented events that improved community engagement.

Owner & Artist

Empowerment Prints (Etsy Shop) | 2020 – Present

- Designed and marketed inspirational artwork, leveraging social media and technology proficiency to expand reach and generate consistent sales.
- Established partnerships with local organizations to promote creative resources for community and classroom use.
- Enhanced presenting skills by leading workshops on creative design, community engagement, and integrating artistic tools into educational settings.

Education

Doctor of Education (Ed.D.) - *Monmouth University | Educational Leadership*

Master of Education (M.Ed.) - *University of Maryland | Human Development*

Bachelor of Arts (B.A.) - *Stockton University | Visual Art*

Bachelor of Science (B.S.) - *Stockton University | Psychology*

Notable Achievements

- Spearheaded large-scale family literacy and STEAM events, fostering authentic collaboration among families, educators, and community organizations.
 - Published research in *Redesigning Teaching, Leadership, and Indigenous Education in the 21st Century*, contributing to early childhood leadership.
 - Built a sustainable educational resource platform, aligning offerings with needs and increasing accessibility to high-quality teaching materials.
 - Partnered with colleges and local organizations to host impactful community events, including Jump into Kindergarten and Early Childhood STEAM Day.
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Technology & Tools

- Microsoft Suite (Word, Excel, PowerPoint, Teams)
 - Canva, Google Workspace, and CRM Tools
 - Social Media Marketing and Analytics
 - AI Tools for Data-Driven Content Creation
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Community Involvement

- Advisory Board Member, Teaching Lab
 - Advocate, Early Childhood STEAM Initiatives
 - Volunteer - Family Success Center
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