## Kerri Templeton Phone: 941.752.5499

Adress: 7131 Professional Parkway | Sarasota, FL 34240

Email: kerritempleton@gmail.com

LinkedIn Profile (https://www.linkedin.com/in/kerri-templeton/)

### Objective

Dedicated and student-centered Assistant Professor and Clinical Education Coordinator with a passion for preparing future educators through evidence-based practices, innovative instructional strategies, and impactful field experiences. Committed to fostering inclusive learning environments, strengthening partnerships with school districts, and enhancing teacher candidate preparation through high-quality mentorship, program evaluation, and research-driven instruction. Enthusiastic about contributing to the continuous improvement of teacher education programs and promoting excellence in the field of education.

### **Professional Experience**

Assistant Professor and Clinical Education Coordinator
State College of Florida — Bradenton, FL
August 2024 – Present

## **Evaluation and Program Analysis**

- Served on the Evaluation Committee to monitor course surveys, collect success metrics data for program analysis, and assist with reviewing final reports.
- Responsible for collecting data for yearly program evaluations to inform improvements and changes.

## **Professional Development and Leadership**

- Created and led a professional learning session for 50 colleagues on Active Engagement Strategies in Higher Education.
- Received positive course evaluations, with students describing me as "supportive", "kind", "always ready to help", "extremely engaging", and "modeling expectations."

# Field Placements and Teacher Candidate Support

- Observed multiple field placements and teacher candidates across various courses, providing actionable feedback to promote professional growth.
- Coordinated the placements of teaching candidates in collaboration with two local school districts and charter schools.
- Built relationships with local education agencies to increase success at the college level and for students.

## **Instructional Leadership**

- Instructed a course for Introduction to Education, guiding students toward successful career paths in education.
- Revamped the curriculum for the Curriculum and Instruction course to enhance learning outcomes and align with current educational standards.

 Instructed Practicum, Field Experience, and Final Internship courses for students, providing real-world teaching experience and mentorship to aspiring educators.

## **Innovation in Observation Practices**

 Supported the pilot implementation of GoReact and GoReact's Artificial Intelligence (AI) tool, streamlining observations for students and the reflective processes for 3 supervisors and 30+ teaching candidates.

> Coordinator in Office of Leadership Development and Support West Virginia Department of Education — Charleston, WV May 2022 – May 2024

## **Curriculum Development & Training**

- Designed and delivered a non-degree graduate credit curriculum for 300 school principals, enhancing leadership, administration, and strategic planning skills.
- Led regional training for 300+ school leaders, achieving a 4.8/5 evaluation rating.

# **Leadership Development & Statewide Initiatives**

- Facilitated 10+ professional learning sessions on Multi-Tiered Systems of Support (MTSS) and personnel evaluation, advancing the expertise of 200+ administrators.
- Played a key role in launching the "Unite with Numeracy" initiative, fostering a growth mindset in mathematics.
- Co-developed evidence-based Science of Reading (SOR) resources for administrators.
- Supported 50+ schools in Comprehensive Support and Improvement (CSI), driving student achievement gains.

## Framework Development & Implementation

- Served as state PBIS liaison, leading workshops and creating training for 142 participants to improve school discipline practices.
- Developed a statewide MTSS framework on an LMS, benefiting 283,044 educators.
- Contributed as a stakeholder on the MTSS team to enhance statewide educational strategies.

### **Policy & Collaboration**

- Modernized state policy to align with research and best practices in MTSS frameworks.
- Analyzed stakeholder data to shape West Virginia Board of Education policies.
- Partnered with diverse agencies to promote holistic student well-being and achievement.

Early and Elementary Learning Specialist

Marshall University Research Corporation — Huntington, WV

July 2021 – May 2022

# Innovation, Communication & Technology

 Co-produced Literacy-Focused Podcasts on early literacy development, reaching international audiences.

## **Collaboration with West Virginia Department of Education**

 Guided educators to align practices with P-12 West Virginia College and Career Readiness Standards.

# **Instructional Coaching & Professional Learning**

- Led West Virginia's Instructional Coaching Academy, engaging 71% of state districts in transformative professional development.
- Designed workshops and learning sessions on the science of reading, numeracy, differentiation, and co-teaching to improve instructional coaching practices and student outcomes.

# Multi-Tiered Systems of Support (MTSS)

• Contributed to the statewide MTSS implementation team, advancing data-driven support frameworks for schools.

## **Early Literacy & Numeracy Initiative**

• Spearheaded a state-legislated pilot initiative to improve early literacy and numeracy outcomes through monthly co-teaching sessions grounded in the Science of Reading.

# School Principal Various Districts— Dublin and Delaware, Ohio August 2018 – July 2021

### **Development & Support**

- Led cross-functional teams to implement a school-wide MTSS framework, driving measurable improvements in student performance.
- Analyzed educational data using Panorama to design targeted interventions within the MTSS framework.

### Instructional Leadership & Strategic Planning

- Guided PBIS, school leadership, and data teams in a CSI Title-One school of over 600 students and 50 staff, implementing evidence-based, whole-child development strategies through MTSS.
- Directed daily operations and managed budgets to optimize student achievement and organizational effectiveness.

## **Community & Stakeholder Engagement**

- Cultivated a collaborative environment, earning 98% positive feedback in the Panorama Education climate survey post-COVID-19.
- Partnered with stakeholders to develop a strategic, data-informed school plan ensuring student success.

# **Compliance & Advocacy**

 Advocated for students with exceptional needs, expertly representing districts in IEP and 504 plan meetings while ensuring adherence to legal and regulatory standards.

Teacher (Special Education, Elementary Education, Gifted Education)
Various School Districts (Putnam County, WV and Dublin City Schools, OH)
August 2008 – June 2016

### **Teacher Leadership**

- Led the design and implementation of a comprehensive STEAM curriculum for elementary and middle school gifted services.
- Developed tailored instructional strategies to improve learning outcomes for English Language learners.

### **Inclusive Education**

- Applied differentiated instruction to create individualized goals addressing the needs of special education students.
- Directed the grade-level walk to intervention literacy block, providing MTSS services to students.

## Relationship Building & Engagement

- Cultivated strong relationships with students to boost classroom engagement and motivation.
- Created and executed co-developed instructional plans, utilizing self-designed data analysis tools.

### **Professional Development**

• Committed to continuous growth by earning an MA in Literacy, Principal Certification, and Gifted Education certification.

#### Education

## Marshall University, Huntington, WV

Ed.D. in Educational Leadership (ABD)

Master of Arts in Reading Education, School Principal Certificate

### Liberty University, Lynchburg, VA

Gifted Education Certificate (K-12)

### University of Charleston, Charleston, WV

Bachelor of Arts in Elementary Education and Universal Design for Learning (Multi-Categorical Special Education K-12)

Minor in Applied Leadership Studies

### Skills

- Curriculum Development & Instruction
- Program Evaluation & Data Analysis
- Educational Leadership & Mentorship
- Teacher Candidate Support & Field Placements
- Instructional Coaching & Professional Learning
- Multi-Tiered Systems of Support (MTSS)
- Learning Management Systems (LMS)
- Stakeholder Collaboration & Engagement
- Project Management & Strategic Planning
- Technology Integration in Education
- Research & Data-Driven Decision Making
- Diversity, Equity, & Inclusion Advocacy
- Compliance with Education Regulations
- Public Speaking & Presentations